

Plano Independent School District Compensation, Supplemental Duties and/or Stipend Acknowledgment

By signing this acknowledgment, employee acknowledges employee has been informed of the location of the Compensation Notice, Supplemental Duties and/or Stipends and employee understands that actual compensation information such as compensation for assignment duties, supplemental duties, and/or stipends may be located on the My Pay Information tab in Employee Service Center (<https://oea.pisd.edu/servicecenter/>). Employee acknowledges such information is not part of an employment contract or agreement with the district for payment of any salary amount, stipend(s), and/or supplemental duty payment(s).

It is the employee's responsibility to review annual compensation for assigned duties, supplemental duties, and/or stipends and notify HR immediately if discrepancies are suspected.

This information is provided to all employees regardless of employment status (contract employees, at-will employees, etc.) and are for notification only. Any compensation for additional duties is assigned according to, and subject to, Policy DEA (Local) as it exists or may be amended. Any stipend(s) must be assigned in writing and include payment for all duties, responsibilities and extra time the assignment(s) may require. A stipend associated with a particular supplemental duty may be prorated if an employee does not complete the assignment or the assignment is terminated for any reason. Supplemental duty assignments may be terminated for any reason or no reason, at the sole discretion of the District.

Staff members in paraprofessional/auxiliary positions are non-contractual employees, serve at-will (other than paraprofessionals who were employed prior to February 6, 1996, who are on employee contracts), are not employed for any specified length of time, and have no property right in their employment. **No property right/interest, express or implied, or right to continued employment and/or supplemental duties, or right to any intangible non-economic benefit provided herein, exists in this document or the online information outlined above.**

For employees hired under a contract for employment, all terms and conditions of an employment contract shall remain in full force and effect, except as modified in writing between the District and the employee. **No property right/interest, express or implied, or right to continued employment beyond the terms of the contract and/or supplemental duties, or right to any intangible non-economic benefit provided herein, exists in this document or the online information outlined above.**

Information regarding the District's compensation plan can be found at:
<https://www.pisd.edu/Page/17294>

Note:

This acknowledgment is signed annually by all employees. This copy is provided for informational purposes only.